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United Nations Development Fund for Women Implementing the multi-year funding framework, 2004*

Summary

The present document reports on the implementation of the UNIFEM multi-year funding framework (MYFF) 2004-2007 as approved in Executive Board decision 2004/10 and in line with decision 2004/20. The report tracks progress in the first phase of MYFF implementation according to the goals and outcomes in the strategic results framework (SRF) and the organizational effectiveness matrix and in alignment with the projected integrated resources framework.

Elements of a decision

In taking note of the present report, the Executive Board may wish to recognize the focused efforts of UNIFEM to support programme countries in achieving the Millennium Development Goals (MDGs), including by harmonizing these efforts with other gender equality commitments such as the Beijing Platform for Action, the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), and regional and national plans of action to achieve gender equality. The Executive Board may wish to encourage UNIFEM to continue to bring a gender equality perspective to coordination mechanisms such as United Nations Development Assistance Frameworks and national poverty reduction strategies through stronger partnerships with UNDP and United Nations Country Team (UNCT) members and in line with the recommendations in the Triennial Comprehensive Policy Review (TCPR) of operational activities of the United Nations system.

The Executive Board may also wish to encourage UNIFEM to continue to track progress on its MYFF according to the goals, outcomes and indicators in its results frameworks, and to encourage all countries that are in a position to do so to assist UNIFEM in reaching the targeted level of regular resources, including through multi-year pledges.

* The collection of data required to present the Executive Board with the most current information has delayed submission of the present document.

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Introduction

1. In March 2005, the 10-year review of the Beijing Platform for Action (PFA) culminated in the 49th session of the Commission on the Status of Women. While the process highlighted unique aspects of progress and gaps in each region, the overall outcomes inform and reinforce a focus of all UNIFEM initiatives. Building national capacity on implementation and accountability remains critical to achieving progress on gender equality and women's empowerment in the context of the PFA, CEDAW, Security Council resolution 1325 and more than 120 national plans of action for the advancement of women.

2. UNIFEM efforts in the first year of implementation of its MYFF took place in the context of alignment processes related to United Nations reform. The report of the High Level Panel of the Secretary-General on Threats, Opportunities and Change, coupled with the Millennium Project report and the report of the Secretary-General for the 5-year review of the Millennium Declaration, outlines United Nations priorities for human rights, security and development and strongly influences UNIFEM work. It is notable that the Task Force 3 report for the Millennium Project (of which UNIFEM was a member) identified greater investment in the United Nations trust fund to end violence against women, managed by UNIFEM, as a 'quick win' towards achieving the goal of gender equality and women's empowerment. The TCPR resolution (A/RES/59/250) likewise provides guidance, highlighting that "the United Nations development system [should] avail itself of the technical experience of [UNIFEM] on gender issues".

3. The past year has been one of change and opportunity for UNIFEM. The assessment initiated by the Consultative Committee (A/60/62-E/2005/10) helped the Fund to articulate challenges to its ability to fully support gender equality and women's human rights in the United Nations. In a challenging year, the total resource base of UNIFEM grew by more than 40 per cent.

Organization of the report

4. The present report tracks progress toward achieving the outcomes highlighted in the UNIFEM MYFF. It is divided into three chapters aligned with the results frameworks approved by the Executive Board in January 2004 (DP/2004/5).

5. Chapter 1, focusing on *development effectiveness,* is organized according to the four goals in the UNIFEM SRF. Within each goal, progress is tracked according to the outcome framework, reporting on results related to macro-, meso- and micro-level change. It provides information on the capacities UNIFEM builds worldwide to promote the use of tools of accountability (gender-responsive budgeting; human rights commitments; data and statistics; and media and communications).

6. Chapter 2 tracks *progress according to the goals highlighted in the UNIFEM organizational effectiveness matrix*. It summarizes steps UNIFEM has taken to enhance its performance, partnerships and resources, including updated information on progress toward achieving the targets established in the *integrated resources framework*, as well as a review of progress in rolling out the Atlas system.

7. Chapter 3 summarizes *key challenges and priorities* for the next reporting period, building on lessons from 2004.

8. While UNIFEM contributes to the achievement of reported results, it does not claim that it alone can secure significant advances in a particular country or region. UNIFEM plays the role of facilitator, advocate and technical advisor to government and civil society partners in achieving the results reported here, often together with United Nations partners, bilateral donors and other actors.

I. Progress on the MYFF 2004-2007

9. The table below provides a regional breakdown of how UNIFEM is contributing to progress toward the MYFF outcomes by aligning its work with the indicators.

10. In boxes containing two numbers, the first represents the number of times UNIFEM contributed to concrete progress toward results on the indicator and the second, the number of times UNIFEM contributed to action toward that indicator, including where concrete results have yet to be seen. Thus '5/9' means that out of nine initiatives focused on securing legal or policy change, five showed tangible results in 2004.

11. The table signals where indicators may need adjustment or action should be strengthened with regard to indicator 1.6, for instance. UNIFEM noted no work on sector-wide approaches (SWAPs). This is an area that UNIFEM will strengthen in line with United Nations Country Teams. UNIFEM also noted that outcome 4 and its indicators cause confusion in reporting and will revisit these.

Outcome 1 Legislation and policies at national and regional levels formulated and implemented to promote and protect women's human rights	**Africa**	**Asia/ Pacific Arab States**	**LAC**	**CEE/CIS**	**Total** achieved/ in progress
1.1 Gender discriminatory provisions removed	0	3/4	1/1	2/2	**6/7**
1.2 Legislation and policies formulated or implemented to promote women's human rights	5/9	5/13	1/5	4/4	**15/31**
1.3 Legal and policy commitments to gender equality preserved	0	1/1	2/2	0	**3/3**
1.4 Gender equality incorporated in constitutions	1/5	1/1	0/1	0	**2/7**
1.5 Resource mobilization and allocations support implementation of gender-equality plans and policies	2/3	2/5	3/4	1/1	**8/13**
1.6 Poverty-reduction strategies and SWAPs reflect gender- equality commitments	3/5	1/1	0/1	1/2	**5/9**

CEE: Countries of Eastern Europe
CIS: Commonwealth of Independent States
LAC: Latin America and the Caribbean

Outcome 2 Mainstream institutions demonstrate leadership commitment, technical capacity and accountability mechanisms to support women's empowerment	**Africa**	**Asia/ Pacific Arab States**	**LAC**	**CEE/CIS**	**Total** achieved/ in progress
2.1 Sex-disaggregated data available and used to devise and monitor gender-responsive policies	4/5	5/5	5/11	2/2	**16/23**
2.2 Policies, programmes and resource allocations of regional, national and local organizations consistent with gender equality	10/13	6/7	4/6	1/1	**21/27**
2.3 MDG processes, CCA/UNDAF and peacekeeping missions reflect commitments to gender equality	4/11	3/8	6/7	3/3	**16/29**
2.4 UNCTs and multilateral development banks support gender-equality initiatives	10/11	5/5	7/8	2/2	**24/26**

Outcome 3 Gender equality advocates have the knowledge and are positioned to spearhead and transform policies, programmes and resource allocations	**Africa**	**Asia/ Pacific Arab States**	**LAC**	**CEE/CIS**	**Total** achieved/ in progress
3.1 Influence of women's organizations on mainstream policies	10/14	4/9	8/12	6/6	**28/41**
3.2 Increased capacity of national and regional governments and NGOs promoting women's rights	5/6	5/9	7/11	3/3	**20/29**
3.3 Effectiveness of inter-agency thematic groups on gender in influencing UNCTs	7/11	2/2	5/7	2/3	**16/23**

Outcome 4 Harmful and discriminatory attitudes and practices change to promote and protect rights of women and girls	**Africa**	**Asia/ Pacific Arab States**	**LAC**	**CEE/CIS**	**Total** achieved/ in progress
4.1 Media portrayal of gender equality	3/6	2/2	2/2	3/3	**10/13**
4.2 Effectiveness of prevention, monitoring and reduction of gender-based violence through campaigns	1/3	0	1/1	1/1	**3/5**
4.3 Effectiveness of prevention, monitoring and reduction of gender-based violence through national institutions	0	0	3/3	0	**3/3**
4.4 Gender disparity in wages	0	0/1	0/1	0	**0/2**

II. Development effectiveness

A. Goal 1: Reducing feminized poverty

12. UNIFEM addresses feminized poverty in the context of the MDGs and in keeping with regional realities and opportunities. The largest UNIFEM programmes in this area include support for gender-responsive budgeting (GRB) in 34 countries; 'engendering' land reform in Central Asia; migrant women workers programmes in Asia and the Arab States.

Macro level. Policies and laws strengthened to promote women's economic opportunities

13. UNIFEM supported the incorporation of gender equality concerns in poverty reduction strategies (PRSs) in Africa and the Caribbean. GRB initiatives in Mozambique, Nigeria, Senegal and Tanzania have generated data on women's economic contributions and needs that can influence poverty reduction strategies. The GRB initiative in Senegal formed a partnership between the Poverty Reduction Strategy Paper (PRSP) Monitoring Unit, at the Ministry of Economy and Finance and the Ministry for Women, to establish a comprehensive framework for monitoring the PRS implementation process from a gender perspective. In Mozambique, UNIFEM and UNDP support to training trainers in gender-responsive budgeting resulted in the creation of a gender special interest group including government, civil society and donors. The group supports the mainstreaming of gender in the poverty reduction strategy and in the national budget. UNIFEM supported a gender assessment of the Nigeria National Economic Empowerment and Development Strategy (its PRSP) to identify gender gaps. The Ministry of Women Affairs used the findings for advocacy and dialogue with the Government, leading to strengthened commitments to gender equality. In the Eastern Caribbean, UNIFEM is a partner with UNDP in a review of PRSPs, to be presented to governments in 2005.

14. UNIFEM supported positive outcomes concerning women's ownership of assets in Kyrgyzstan and Tajikistan. In Kyrgyzstan, the project established a partnership with the Land Reform Centre under the Ministry of Agriculture and Water Management. Information exchanges between local leaders and project staff led to greater gender responsiveness in the work of local administrations, as well as in the collection of practical cases to support drafting amendments to the Land Law that were submitted to Parliament in 2004. Project legal advisors, in collaboration with local authorities, conducted trainings for 47 legal clinics, with 30 per cent of heads of local authorities continuing to cooperate with the project legal advisors. In Tajikistan, Parliament accepted four out of 11 amendments to strengthen gender equality in the Land Code; the President of the Republic signed these into law in 2004. A coordination council chaired by the Deputy Prime Minister supports the ongoing process of 'engendering' land reform policies and legislation.

15. Gender-responsive budgeting work is relevant to all UNIFEM goals and outcome areas. The UNIFEM GRB programme launched in 2001 has attracted support from the Governments of Belgium, the European Union, Italy and the United Kingdom. The programme has demonstrated progress toward three longer-term results: (a) Making budget processes more accountable, transparent and participatory; (b) Changing budget decisions on allocations and revenue-raising to

reflect responsiveness and accountability to gender equality goals in the PFA, CEDAW and the MDGs; (c) Expanding regional, national and local-level expertise. UNIFEM provided technical or financial support for applying gender budgeting tools nationally and locally in 34 countries in 2004.

16. GRB advocacy initiatives contribute to national and local agreements to make budget processes more gender-responsive. In India, the Finance Minister directed 18 select departments to submit performance budgets and grant requests for 2005-2006 with data grouped to reflect allocations to, and expenditure on, women. In Senegal, parliamentarians requested gender budget tools to analyse women's vulnerability to HIV/AIDS, and the steering committee of the gender budgets project is undertaking a GRB exercise in preparation for its Third National Plan for Women. In Ecuador, local-level GRB initiatives resulted in a municipal decree making it a priority to hire women for infrastructure projects funded by the municipality of Cuenca, and in a fund for local women's micro-enterprise initiatives and the formation of an equity council in Esmeraldas.

17. Local experts and partners in these and other countries make these results possible. Support to GRB networks in Latin America, East Africa and South Asia contributes to sustainability in the regional skill base. The programme generates new partnerships, such as in Morocco, where, for the first time, the United Nations Children's Fund (UNICEF) has joined UNIFEM in the context of the UNDAF to undertake a local-level GRB initiative, raising additional resources and the potential for synergy and scaling up; or in Colombia, where UNIFEM, UNDP and the German Agency for Technical Cooperation (GTZ), lent support to the national GRB initiative.

Meso level. Leadership, commitment, capacity and accountability of mainstream institutions to address feminized poverty

18. Two of the key constituencies that UNIFEM focuses on in this area are: statistics users and producers; and national and local government organizations that influence the options and choices of migrant women.

19. Reliable, regular data is necessary for public policy formulation and for monitoring progress on the PFA, CEDAW and the MDGs. UNIFEM supports the efforts of statistics institutes and relevant ministries to build sustainable skills and a commitment to accurate databases that enhance women's rights and empowerment in 18 countries and through regional efforts in Africa, Arab States, Central and South Asia, Eastern Europe and Latin America.

20. UNIFEM has supported governments to institute reforms concerning migrant women in destination countries and countries of origin, including Jordan (destination), Indonesia, Nepal, the Philippines and Sri Lanka. UNIFEM supported mapping studies in 2004 which led to a draft ordinance in Bohol, Philippines, protecting women at all stages of migration and creating a savings mobilization and productive investment pilot using remittances into its reintegration policies/programmes; and in Blitar, Indonesia, piloting local migration-law reform with the local government.

Meso level. Gender equality advocates have the capacity to spearhead and transform policies and programmes to end feminized poverty

21. UNIFEM supports women's rights advocates and networks in governments and civil society to build knowledge and strategies that 'engender' macroeconomic and poverty-reduction strategies; and skills to advocate for economic opportunities for poor women. Regional initiatives are under way in Mexico and Central America, Francophone and Southern Africa, Central and Eastern Europe, and South and Southeast Asia. The Southern Africa Network of Women Economists (SANWE), created in September 2004 with UNIFEM support, replicates the operational structures of the Network of African Women Economists (NAWE), launched in Dakar with UNIFEM support in 2003. SANWE will affiliate with NAWE in 2005. UNIFEM supported home-based workers in India, where in 2004 UNIFEM partner Homenet secured a social security plan to be piloted in 50 districts for informal-sector workers above the age of 60 with monthly incomes under Rs. 6500. Homenet Indonesia influenced the Central Bureau of Statistics in institutionalizing collection of data on women in informal employment.

Micro level. Change in the harmful and discriminatory attitudes and practices that perpetuate feminized poverty

22. UNIFEM pilots initiatives to change stereotypical notions about women's options and opportunities in the marketplace. In 2004, it focused on new partnerships to enhance women's capacity to benefit from information and communications technologies (ICTs), positioning rural women producers at higher levels on the 'value chain'. Improved economic options have ensued in the Arab States, Afghanistan, India, Malawi, Rwanda, Zambia and Zimbabwe.

23. Since 2001, a partnership between UNIFEM, the Government of Jordan, Cisco Systems, and UNDP, has worked to ensure that women and men benefit equally from ICTs. This has resulted in training for 1,000 students in 12 Cisco academies, 60 per cent of them women. Some 70 per cent of the students have found jobs in the IT sector through job fairs. The experience has led to a partnership in a government-sponsored "E-Village," with UNIFEM providing technical assistance to develop a model approach, involving public- and private-sector partners, to ensure that women benefit from the Government's support to ICT initiatives in the rural villages of Lib and Mleih.

B. Goal 2: Ending violence against women

24. Since the early 1990s, when UNIFEM advocated for greater attention by the United Nations to address violence against women, many United Nations organizations have taken up the cause. It is a central goal of UNFPA; incorporated in the work of UNICEF; a major area of research for the World Health Organization (WHO); and on the agenda of the United Nations High Commissioner for Refugees (UNHCR). UNIFEM advocated for a joint United Nations needs assessment on gender-based violence in the Democratic Republic of Congo that resulted in a UNFPA-led multi-agency programme including UNICEF, Office of the United Nations High Commissioner for Human Rights (OHCHR) and UNIFEM. The inter-agency approach to managing the UNIFEM trust fund to end violence against women, established in 1996 (A/RES/50/166), has improved coordination in this area.

25. The dearth of data on violence against women at all levels is cited to explain why the MDGs do not include its elimination as a target. New data is emerging. UNIFEM support for the collection and dissemination of statistics, its global trust fund to end violence against women and its regional replication in Central Asia, and a regional programme in South Asia to address trafficking in women and girls, form its largest programmes to end violence against women.

Macro level. Policies and laws strengthened to protect women's right to lives free from violence

26. UNIFEM has supported efforts to introduce, retain or strengthen domestic violence legislation in 14 countries; strengthen laws on trafficking in South Asia; strengthen the policy response to femicide in Central America and the Andean Region; and criminalize gender-based violence in Sierra Leone and sexual violence in Peru. UNIFEM worked within the United Nations system to advocate for a consistently applied policy addressing violence against women in post-conflict needs assessments and crisis-response situations.

27. Results have included the formulation, introduction or passage of laws penalizing domestic violence in Kazakhstan, the Lao People's Democratic Republic, Macedonia, Nepal, Tajikistan and Zimbabwe. Where law and policy-reform efforts are at a preliminary stage, UNIFEM support focuses on reviews, assessments and consensus building. In Barbados, UNIFEM assistance to the Coalition against Sexual Harassment will inform the law reform process. In Sierra Leone, UNIFEM supported the Law Reform Commission in undertaking a comprehensive review of the legal framework as it works to criminalize gender-based violence.

28. As part of its regional anti-trafficking programme in South Asia, UNIFEM supported a review to identify areas needing reinforcement in the criminal justice systems of Bangladesh, India, Nepal and Pakistan. The reviews have resulted in proposed amendments to existing legislation in Nepal, with a new bill tabled in Parliament.

Meso level. Leadership, commitment, capacity and accountability of mainstream institutions to address violence against women

29. UNIFEM helps build the capacity of duty-bearers, focusing on the judiciary, law enforcement, parliamentarians, ministries of health and foreign affairs, departments of statistics, and United Nations partners. UNIFEM supports efforts to improve the generation and use of data in Egypt, India, Jordan, Mexico, St. Lucia, Syria, Thailand and Zimbabwe.

30. The work of UNIFEM with the national statistics institute in Mexico (INEGI), the Health Ministry, and the Institute for Women, has generated data that validates strengthening health protocols and services to address domestic violence, especially in states where the vulnerability is greatest. UNIFEM and INEGI have shared innovations in policy and practice with El Salvador, Honduras and Nicaragua.

Meso level: Gender equality advocates have the knowledge and capacity to spearhead policies and programmes to end violence against women.

31. The UNIFEM trust fund to end violence against women is its main entry point to strengthen the capacity and influence of women's organizations to spearhead innovative responses to gender-based violence at the country level. The trust fund has awarded grants totalling $8.3 million in 96 countries. In 2004, grants to

17 organizations addressing violence in conflict and post-conflict situations totalled $900,000.

32. Grantees registered results and recognition. In Central Asia, the regional replication of the trust fund supported by the German Government built capacity and partnerships: in Uzbekistan, the non-governmental organization (NGO) Ikbol launched an awareness-raising strategy about gender-based violence among soldiers, resulting in the inclusion of its training module in the 2004 Ministry of Defence capacity-building plan. Recognizing the continued need for the kind of support provided by the trust fund and inadequate funds to meet the demand for support, UNIFEM, in consultation with the inter-agency programme appraisal committee, devised an updated trust fund strategy for implementation in 2005.

Micro-level. Change in harmful and discriminatory attitudes and practices that perpetuate violence against women

33. There are two primary areas of focus toward this outcome: support to campaigns, including '16 Days to End Violence against Women', commemorated by thousands of organizations worldwide; partnerships with the private sector to generate new resources for national efforts; and partnerships with men to change attitudes. In Brazil, UNIFEM worked closely with Full Jazz, a woman-owned advertising agency, to create publicity pieces for a nationwide campaign. The advertising campaign *"Bem Querer Mulher"* (Caring for Women) was launched on 25 November 2004 through television, radio, and print. Donations will be used to establish a UNIFEM-managed national fund to address *violence against women* in Brazil, modelled on the global trust fund.

C. Goal 3: Halting and reversing the spread of HIV/AIDS

34. UNIFEM advocates for attention to the gender and human rights dimension of HIV/AIDS – particularly to reverse the discrimination that women affected and infected by HIV/AIDS endure – and highlights the contributions and perspectives of HIV-positive women. The six country initiative supported by the Japanese Human Security Fund is the largest UNIFEM programme in this area.

35. A number of coalitions and task forces have emerged within the United Nations to focus attention on the gender dimensions of the pandemic. The Joint and Co-sponsored United Nations Programme on HIV and AIDS (UNAIDS) spearheaded the Global Coalition on Women and AIDS. The United Nations Secretary-General convened the Task Force on Women, Girls and HIV/AIDS in Southern Africa, which identified key actions to reduce girls' and women's prevalence rates. UNIFEM participates in these and other joint initiatives.

Macro level. Policies and laws strengthened to reverse and halt the spread of HIV/AIDS

36. UNIFEM works with wide-ranging networks to mainstream the gender and human rights dimensions of HIV/AIDS into national AIDS plans in Burundi, Cambodia, Honduras, Rwanda, Thailand and Zimbabwe; and in policy processes in the Caribbean, India, Kenya, and South Asia. Following a training programme for the National AIDS Council of Zimbabwe, standard guidelines on mainstreaming gender and human rights in HIV and AIDS care, prevention, mitigation and treatment will be adopted into policy. In Kenya, UNIFEM supported HIV/AIDS and

women's networks in lobbying for a gender-sensitive HIV/AIDS control and prevention bill, submitted to Parliament.

Meso level. Leadership, commitment, capacity and accountability of mainstream institutions to halt the spread of HIV/AIDS

37. UNIFEM works with ministries of health in Honduras, Brazil and Cambodia; faith-based groups in Nigeria; and public sector employers in India. Its work with the Indian Railways – the third largest public employer in the world and the largest in India, with 1.8 million employees – has continued to generate results. A strategy developed with the Vijayawada Division of South Central Railways (with 29,000 employees) uses peer education to inform employees on gender and HIV issues. The peer education initiative is being replicated in railway zones across the sub-continent. Partnerships with UNDP, ILO, UNAIDS, civil society and the State AIDS Society in Andhra Pradesh are central to the work. The project has made an important contribution to substantive gender-sensitive baseline data that can be used for policy and programme formulation on the various dimensions of HIV/AIDS. Further innovations being developed are a revolving fund for women affected by HIV and a communication strategy on masculinity and male responsibility.

38. In Zimbabwe, a pilot project on home-based care resulted in the creation of the *Rural Home-Based Coalition* advocating resource allocation for home-based care sector. The Government of Zimbabwe has appointed a Coordinator for home-based care. In Enugu State, Nigeria, UNIFEM trained thirty representatives of different faith-based organizations as gender-sensitive HIV/AIDS counsellors. Advocacy efforts underpin the implementation of a gender-responsive HIV/AIDS policy in Enugu hospitals and health centres.

Meso level. Gender equality advocates have capacity to strengthen policies and programmes to halt and reverse the spread of HIV/AIDS

39. UNIFEM supports building the capacity of HIV-positive women's networks to advocate for policies and services in Africa, Cambodia and India, and brings research groups in to join efforts to highlight the gender dimensions of the pandemic. UNIFEM supported the Positive Women's Network in India for representation at major national and international meetings and to join the Global Coalition on Women and AIDS. They, in turn, have leveraged support from donors and United Nations organizations, and their president has been awarded a MacArthur Fellowship and an award from the Clinton Foundation.

Micro level. Change in harmful and discriminatory attitudes and practices that perpetuate gender inequality in the context of HIV/AIDS

40. UNIFEM addresses the stigma and discrimination experienced by women affected and infected by HIV/AIDS and supports gender-responsive prevention strategies through use of media and pilot programmes in 10 countries.

41. UNIFEM is piloting 'gender empowerment zones' in India, Brazil and Zimbabwe to make clear the link between progress on gender equality and reductions in prevalence of HIV/AIDS. In Mutoko, Zimbabwe – a rural community heavily hit by HIV/AIDS – a UNIFEM-supported pilot programme has attracted wide-ranging partners including FAO, UNICEF, and the United Nations Educational, Scientific and Cultural Organization. Locally trained community members are taking on roles in local political organizations; men's participation in

home-based care is increasing; and women affected and infected by HIV note that stigma and discrimination have declined.

D. Goal 4: Achieving gender equality in democratic governance and in post-conflict countries

42. UNIFEM takes a holistic approach to this goal, marshalling support for women's citizenship as voters, candidates and leaders in every sphere. UNIFEM links constituencies for women's rights to political processes and builds their capacity to advocate for the institutional changes needed for women leaders to have an influence in post-conflict reconstruction. The largest UNIFEM programmes in this area support CEDAW implementation in every region and promoting gender justice in post-conflict reconstruction in over 20 countries.

Macro level. Policies and laws strengthened to achieve gender equality in democratic governance

43. In 2004, UNIFEM directed technical assistance and resources towards strengthening laws and policies to achieve gender equality in democratic governance in over 30 countries. UNIFEM supported efforts to secure or implement gender equality laws in Kosovo (Serbia and Montenegro), Moldova and Sierra Leone; to formulate or strengthen gender equality plans or policies in Brazil, Burundi, Ecuador, Venezuela and Zimbabwe; and to enshrine gender equality in the constitutions of Afghanistan, Bolivia, and countries throughout Africa. In Burundi, UNIFEM partnered with European Parliamentarians for Africa and the Network of Central African Women Parliamentarians to 'engender' the constitution and electoral code. These efforts were furthered in the gender equality project that UNIFEM executed on behalf of UNDP and the Ministry of Social Affairs, resulting in the adoption of a national gender equality policy.

44. In post-conflict countries, elections present challenges and opportunities for women as candidates and voters. In Afghanistan, a UNIFEM-supported 'town meeting' – the first public forum of its kind on women's rights, featuring 150 women activists and journalists in a dialogue with 10 of the 18 presidential candidates – was broadcast nationally. With a local NGO, UNIFEM provided gender training for election commissioners to increase their understanding of women's role in the election process. UNIFEM supported the International Federation of Women Lawyers (Ghana) to train women aspirants to develop a women's agenda for campaigns. This contributed to a 10 per cent increase of women in the Parliament.

45. Support from the European Union and the Department for International Development (United Kingdom) have made it possible for a UNIFEM team of Iraqi staff to work with the Ministry of Municipality to advocate for women's participation in the Iraqi elections, training focal points within the line ministries on women's roles in the electoral process. UNIFEM played a strategic role in supporting women to meet with the 25 members of the Iraqi Governing Council to secure 25 per cent female representation in government bodies, resulting in six female ministers. UNIFEM worked with the Department of Political Affairs and other United Nations partners to encourage voter turnout for the elections, resulting in large numbers of women voters (55 per cent women, 45 per cent men).

Meso level. Commitment and capacity of mainstream institutions to achieve gender equality

46. UNIFEM intensified its involvement in coordinated needs assessments for post-conflict reconstruction processes in Africa and the Arab States. In Afghanistan, South and Southeast Asia and Mexico, the focus was on building the capacity of judiciary and governance institutions, including regional institutions, to align and apply their policies in conformity with CEDAW. Globally, the Security Council remains a key area for influencing decisions and policies.

47. The strategic partnership of UNIFEM with the Inter-Governmental Authority for Development in Africa led to the endorsement of a regional gender policy by ministers of gender, and preparation of a draft gender policy in Sudan. Mainstreaming a gender perspective in the United Nations/African Union-led process for the International Conference on Peace, Security, Democracy and Development for the Great Lakes Region was a focus of UNIFEM efforts in 2004. UNIFEM provided support to place a gender expert in the Office of the Special Representative of the Secretary-General for the Great Lakes and contributed to a women's regional meeting in October 2004, where over 100 women from the Great Lakes Region drafted the Kigali declaration. That declaration was later incorporated into the Dar-es-Salaam Declaration of the First Summit of Heads of State and Governments (November 19-20, 2004).

48. UNIFEM implements specific initiatives to strengthen the capacity of institutions in over 20 countries to implement CEDAW, including through regional programmes in Southeast Asia and the Arab States. The judiciary is a focus of initiatives in Nigeria and Zimbabwe. UNIFEM is building capacities to apply the Convention to constitutional reviews in Rwanda and Burundi; and to national legislation in Nigeria. The partnership between UNIFEM and the Ministry of Foreign Affairs in Mexico included developing a training programme on women's human rights for Ministry staff, which is now being conducted routinely by the Ministry.

Meso level. Gender equality advocates have knowledge and capacity to spearhead and transform policies and programmes to promote gender equality in democratic governance

49. UNIFEM supported the application of resolution 1325 in Africa, the Andean region, the Arab States, the Balkans and the Southern Caucasus. The UNIFEM Southern Caucasus programme on women, peace and security secured funds to ensure continued implementation for the next three years, finalized an evaluation, and plans to build on lessons learned from the first phase. The women and peace networks created under phase 1 have launched concrete initiatives to implement resolution 1325. In Azerbaijan, Coalition 1325 coordinated roundtable discussions resulting in a Coalition-sponsored draft appeal for gender equality in the peace process endorsed by the national machinery for women's advancement and women's NGOs.

Micro-level. Harmful and discriminatory attitudes and practices that perpetuate gender inequality in governance change

50. UNIFEM supports media and advocacy strategies creating a positive environment for women's leadership and rights in democratic governance. In the Arab region, UNIFEM supported the launch of the first women's radio station in

Iraq as a source of election information for women. In at least 10 countries in 2004, UNIFEM supported training and network building among journalists to improve their coverage of women's rights and leadership.

III. Organizational effectiveness

51. The five performance goals in the framework approved by the Executive Board (DP/2004/5) are used to track progress toward the greater organizational effectiveness of UNIFEM in the context of the new MYFF.

A. Goal 1: Coherence, relevance and sustainability of UNIFEM products and services recognized

52. Of special relevance here is the extent to which (a) innovation promoted by UNIFEM is replicated and/or scaled up toward sustainability; (b) feedback demonstrates the relevance of products and services; and (c) evaluations are used strategically to generate learning that feeds into effective actions of UNIFEM and partners.

53. UNIFEM tracked 17 instances of replication or interest in replication and 11 of upscaling or institutionalizing[1] the initiatives it supported in 2004. Of these, 16 are by governments, six are by United Nations organizations, and six by NGOs and private-sector partners or private foundations. The Ministry of Health in Thailand scaled up responses to preventing *violence against women* in 72 provincial government hospitals based on a UNIFEM-supported one-stop crisis centre. Gender-responsive budgeting is being broadened or replicated by UNDP, UNICEF and GTZ in Morocco and Colombia. The International Fund for Agricultural Development (IFAD) is exploring the replication of UNIFEM support to women shea-butter producers in Burkina Faso. In the Arab States, Cisco Systems and UNIFEM are replicating their Jordanian initiative on 'Achieving E-Quality in the IT Sector' in Egypt, Lebanon and Morocco, involving new partners: the International Telecommunications Union and the United States Agency for International Development.

54. UNIFEM explores how its products and services respond to opportunities and demands. The picture is mixed: UNIFEM programmes produce a range of resources (35 guidebooks and training manuals, 22 multi-media initiatives and over 40 reports in 2004), but inadequate information exists on their use and impact. UNIFEM is instituting a policy to reduce volume, improve quality, and track results of knowledge products. The UNIFEM-sponsored land-reform programme in Kyrgyzstan included a national competition that spawned 20 television programmes and publications directing the public to services resulted in 6,671 people seeking assistance from local project offices. Better data is also emerging from electronic resources. The UNIFEM Internet portal, www.WomenWarPeace.org, has had four million hits in 18 months.

[1] Replication involves duplicating or adapting a UNIFEM-supported initiative. Upscaling or institutionalizing is when another organization either extends the initiative to a greater number of locations (e.g., the counselling approach being adopted by every state in a country) or integrates it and budgets for it in existing processes (e.g., making a pilot training course a permanent part of a university curriculum).

55. UNIFEM finalized six evaluations in 2004, including three programme and three project evaluations. It continued to partner with the African Evaluation Association (AFREA) to expand capacity in undertaking gender-responsive evaluation in Africa. UNIFEM participates in the inter-agency United Nations Evaluation Group (UNEG) and is prioritizing its evaluation function over the next three years.

B. Goal 2: Capacity of UNIFEM programmes aligned with demand and opportunities to support innovation, learning and results at all levels

56. With a core annual budget of just over $20 million and non-core contributions reaching approximately $25 million in 2004, the capacity of UNIFEM to respond to demand and use limited resources effectively depends on its ability to leverage knowledge and action networks to extend its reach. Through strategic use of human and financial resources – and subregional initiatives building communities of practice amongst countries – UNIFEM supported programmes in 43 countries in 2004, and provided technical advice and/or catalytic funding in 40 more.

57. In assessing its progress, UNIFEM examined its capacity to influence United Nations reform to be gender-responsive, particularly through engagement with coordination mechanisms such as the common country assessment (CCA), the United Nations Development Assistance Framework (UNDAF), the PRSPs and the MDGs; and demand from UNCTs, particularly in response to crises and post-conflict reconstruction and in consolidated appeals and other inter-agency mechanisms.

United Nations reform

58. UNIFEM works to improve coordinated support to mainstream gender equality into an increasing proliferation of coordination mechanisms. It learned many lessons from coordinating gender theme groups in 11 countries and from participating in theme groups in many more.

59. UNIFEM provided input into MDG processes in 20 countries and three regional initiatives; into CCA/UNDAF exercises in 25 countries and through three regional readers' groups; and in PRSPs in seven countries and one regional analytical initiative. Inputs varied widely, from taking on a full set of analytical and advocacy activities for MDG processes in seven countries, to holding regional training workshops to build the capacity of gender equality advocates so as to increase their involvement in these processes in their own countries, to submitting comments on draft documents to UNCTs.

60. In four instances in 2004, UNIFEM participation in CCA/UNDAF processes resulted in its involvement in joint programmes that strengthen the overall effectiveness of the United Nations system and reduce transaction costs for programme countries. In Egypt, the CCA/UNDAF identified the need to support institutional capacities to advance and empower women. Led by UNIFEM, a joint programme was developed with UNDP, UNFPA, and UNICEF to support the multi-faceted mission of the National Council for Women. Given the limited presence and resources of UNIFEM, it is unable to meet the demand for support or joint programming in every country where these are requested; rather, it tries to identify

expertise and build regional and global capacities and tools that will enhance the overall capabilities of UNCTs and their access to gender equality resources.

61. As chair of the task force on mainstreaming gender in the CCA/UNDAF (with the participation of UNDP, UNICEF, UNFPA and the United Nations Division for the Advancement of Women) for the Inter-Agency Network on Women and Gender Equality, UNIFEM led the development of a practical guidebook for strengthening gender theme groups' involvement in coordination processes. The guidebook is being distributed to UNCTs worldwide and is supported by a website which continues to grow. Second, and directly related to the MDGs, it seconded its senior economics advisor to the Millennium Project to strengthen the gender dimensions of analysis and action on Goal 1; it actively participated in Task Force 3; produced a guidebook (*Pathway to Gender Equality*) on bringing together the MDGs, CEDAW and the PFA, and it held a global consultation of women's rights networks in collaboration with the Millennium Campaign to contribute to stronger linkages between Beijing and the Millennium Summit. Finally, UNIFEM is working at the regional level with the Economic Commission for Latin America and the Caribbean to produce analytical reports that support 'engendered' MDG reporting; and with UNDP in francophone West Africa and Southern Africa to strengthen analytical and implementation capacities to link PRSPs, the MDGs, and gender-responsive budgeting.

Approaches to mainstreaming a gender perspective in the MDGs

62. The most in-depth MDG-support activities of UNIFEM at the national level are being piloted through a two-year, five-country project (in Cambodia, Kenya, Kyrgyzstan, Morocco and Peru) executed for UNDP. The objectives of the project are: (a) to demonstrate the centrality of mainstreaming gender equality in the MDGs for national development to policy-makers and programme planners; and (b) to strengthen approaches for gender-sensitive monitoring and reporting on progress towards achieving the MDGs.

63. In Cambodia, the project brought together UNDP, the World Bank, the Asian Development Bank, the Department for International Development of the United Kingdom, and national partners, to compile an agreed-upon set of data and indicators to inform and use MDG processes to strengthen action on Goal 1 (poverty) and Goal 8 (trade). In Kenya, district-level poverty dialogues are bringing the voices of over 800 poor women and leaders of NGOs and community-based organizations in four rural districts into MDG processes. In Kyrgyzstan, the programme has secured agreement from wide-ranging stakeholders on harmonized indicators for monitoring the implementation of CEDAW, the PFA and the MDGs. The Morocco programme will use analysis from the project to reflect gender equality concerns in every aspect of the MDG report. In Peru, women's networks and media collectives have mainstreamed messages into the UNDP-sponsored MDG campaign, where videos and radio spots are raising awareness of the gender dimensions of the MDGs, and university students are vying for scholarships through a contest that sharpens their attention to gender, poverty and the MDGs.

Crises and post-conflict situations

64. In 2004, UNIFEM provided gender-equality expertise to joint needs assessments for Haiti, Liberia and Sudan; submitted proposals to 10 consolidated

appeals processes, and played a key role in the inter-agency working group on disarmament, demobilization and reintegration (DDR).

65. UNIFEM support to the Ndabaga Association of Women Ex-Combatants – the first organization of demobilized women in the Great Lakes – is a catalyst to broader efforts in DDR. In August 2004, UNIFEM and the Canadian International Development Agency brought together over 200 women ex-combatants. A representative of Ndabaga briefed the Security Council on potential roles for demobilized women to address HIV/AIDS and support peacebuilding in their countries. UNIFEM DDR advocacy has resulted in a growing partnership with the World Bank on the Multi-Country Demobilization and Reintegration Programme for the Great Lakes, which opens the door to 'engendering' DDR throughout the region.

C. Goal 3: Strategic partnerships generate new and expanded constituencies and learning for gender equality

66. With governments, UNIFEM strengthened traditional partnerships with national machineries for women, women's parliamentary networks and bilateral donors while expanding its work with statistics bureaux and ministries of finance, planning, transportation, and justice. Within the United Nations system, while UNIFEM continues to have strong partnerships with UNDP, UNFPA, UNICEF and UNAIDS, stronger partnerships with other United Nations organizations emerged in 2004. And while women's NGOs and networks remain key strategic partners in all UNIFEM initiatives, partnerships are emerging with faith-based organizations, with other issue-based NGO networks and coalitions, and with academic institutions. Progress has also been made with a select number of private-sector partners. UNIFEM tracks the extent to which the partnerships contribute to expanded, sustainable opportunities to achieve gender equality and women's empowerment.[2]

The United Nations Development Group and the Executive Committee organizations

67. Information on strengthened partnership with UNDP is contained in briefings and documentation presented to the Executive Board in 2004 (DP/2004/CRP.2, DP/2004/47, and DP/2005/CRP.2). A key focus is on enhanced collaboration with UNDP regional centres. Working partnerships with UNFPA continue in all regions and globally, including on gender-based violence in Latin America; 'engendering' post-conflict reconstruction in Africa; and the gender dimensions of HIV/AIDS in all regions. With UNICEF, field-based examples of collaborative work on GRB are emerging, and a priority is to strengthen partnerships on rights-based approaches, bringing together work on the Convention on the Rights of the Child and CEDAW to support Action 2 of the reform agenda of the Secretary-General.

Other multilateral partners

68. Working relationships with the World Bank continue to expand with concrete examples in 12 countries. The relatively new partnerships with IFAD in South Asia and francophone West Africa, and the expanding partnership with UN-HABITAT in Latin America and Southeast Asia, are generating opportunities to strengthen coordination on the gender dimensions of rural poverty.

[2] Strategic partnerships with government and civil society are covered in the development effectiveness section. The present section focuses on the United Nations system.

D. Goal 4: Aligning UNIFEM management and human resources practices and policies to reflect its commitment to excellence, empowerment and rights

69. Three areas are highlighted: Further clarifying operational guidelines between UNIFEM and UNDP; more effective, efficient financial management with the rollout of the Atlas system; and delivery of financial resources in 2004.

70. The revised guidelines on the operational relationship between UNDP and UNIFEM were signed by both parties on 7 June 2004. The agreement distinguishes between oversight and service provision by UNDP for UNIFEM operations, clarifying areas of responsibility. This gives UNIFEM appropriate authority over its business and will expedite administrative, human resources and financial transactions in line with the principles of the MYFF. UNIFEM is working with UNDP to determine the type, quality and price of support services it needs from UNDP on cost-recovery basis.

The Atlas system

71. UNIFEM invested significantly in the rollout of Atlas in 2004. Internal knowledge and practice communities were formed around the four functional tracks: financials; grants and projects; procurement; and human resources management. The real-time information will lead to more effective, efficient and decentralized management of resources.

72. Atlas required a steep learning curve and investment of staff time in training and building new skills. Challenges were both technical – addressed with the help of the functional track leaders and technical staff in UNDP and UNIFEM – and related to changes in workflow and process. Staff capacity gaps became apparent throughout the year and, combined with system problems and electricity failures in some countries, slowed down business processes on occasion. By the end of 2004, staff skills had improved considerably, and in 2005 specific steps are being taken to track improvements in efficiency and accuracy resulting from Atlas use.

Delivery

73. In 2004, UNIFEM experienced a 30 per cent decrease in delivery of core funds compared to 2003, offset by a 9 per cent (approximately) increase in delivery of non-core funds. The decrease in core funds came about for two reasons: (a) the uncertainty of core contributions from a major donor required a conservative approach to spending; and (b) the rollout of the MYFF and the Atlas system required a heavy investment in planning and realignment. UNIFEM expects to secure a minimum of 85 per cent delivery for the remainder of the MYFF period.

E. Goal 5: Larger, more diversified and more reliable resource base supports capacity of UNIFEM to meet opportunities and commitments

74. In 2004, UNIFEM achieved a larger and more diversified resource base, but reliability in core resources remained elusive. Given the focus on implementation and accountability emerging from the Beijing + 10 review, ensuring the sustainability of the Fund is of paramount importance. The table on the opposite page compares UNIFEM MYFF projections for 2004 with estimated receipts for the year.

	Projected 2004*	Actual 2004*	Actual 2003*
Core	24.2	23.2	21.7
Non-core	14.0	25.5	12.3
Miscellaneous	1.9	1.6	2.0
Total	40.1	50.3	36.0

**in millions of dollars*

75. UNIFEM exceeded its projections for 2004 by approximately $10 million, due largely to increases in cost sharing and trust funds. Total funds increased by more than $14 million (or about 43 per cent) over 2003 contributions.

76. While core funds did not reach the projection, they increased from $21.7 million in 2003 to $23.2 million in 2004. Forty-three governments contributed to UNIFEM in 2004, compared to 39 in 2003. The Governments of Andorra, Australia, Austria, the Czech Republic, Ghana, Greece, Ireland, Luxembourg, South Africa, and Sweden increased contributions in their currency, which, together with the weakening of the dollar, generated an increase of $1.1 million.

77. Approximately $14 million in multi-year non-core commitments was mobilized for programmes by UNIFEM regional programme offices. While the majority is from bi-lateral agencies, UNIFEM is also seeing results from regional programme offices' partnerships with the private sector, including Cisco Systems in the Arab States and Avon and Full Jazz (an advertising company) in Brazil.

III. Challenges and future priorities

78. The assessment of UNIFEM achievements, challenges and gaps in implementing its MYFF emanates from evaluations; programme and project reports; consultations with stakeholders; and the guidance and feedback that UNIFEM received from its Consultative Committee and the Executive Board. In 2004, the Consultative Committee commissioned an independent assessment of UNIFEM (A/60/62-E/2005/10) to determine whether its structure, resources and status were commensurate with the expanded roles it has assumed. The 45th session of the Consultative Committee (February 2005) recommended directions for further strengthening UNIFEM.

Development effectiveness

79. While opportunities to mainstream gender equality into coordination and policy mechanisms such as PRSPs, the MDGs and SWAPs are significant, UNIFEM needs to strengthen its capacity and reach to influence and track their impact on gender equality. The Consultative Committee-commissioned independent assessment was undertaken to highlight opportunities lost in this regard through failing to strengthen UNIFEM. UNIFEM needs to invest more heavily in supporting knowledge and action networks that are available on a timely basis and can interact with each phase of these processes – from formulation to implementation and evaluation – to ensure that gender equality considerations are taken into account throughout the cycle. Additionally, all the frameworks related to gender equality – the MDGs, CEDAW and the PFA – need to be applied coherently. UNIFEM will

strengthen follow-up to its work on *Pathways to Gender Equality* and support governments and civil society in building capacity to manage these commitments holistically.

80. The increased involvement of UNIFEM in programming related to peace and security has yielded results and responded to immediate needs. Better internal organization is required, however, to allow UNIFEM to respond in a timely and effective manner, in particular because the window of opportunity for securing gender justice in post-conflict reconstruction closes very quickly. UNIFEM is working with United Nations and other partners, particularly in follow-up to the UNIFEM Conference on Gender Justice in Post-Conflict Situations entitled *Peace Needs Women and Women Need Justice,* to devise a rapid-response mechanism that will offer better support to countries and to the international community. Additionally, given the inadequate action in responding to gender-based violence in conflict and post-conflict situations, UNIFEM is strengthening its inter-agency advocacy and partnerships to secure a coordinated, response to gender-based violence that utilizes the comparative advantages of each organization.

Organizational effectiveness

81. The TCPR and internal assessments suggest that evaluation needs to be strengthened across the United Nations system, including within UNIFEM. UNIFEM plans to strengthen its evaluation capacity in the next reporting period so as to improve internal information, build the capacities of partners, and more effectively disseminate lessons and learning from the catalytic initiatives it supports worldwide.

82. The potential and challenges of the Atlas system are key to the capacity of UNIFEM to undertake results-based budgeting and programming. UNIFEM will continue to build staff capacity and develop systems so that investment in Atlas results in cost-effective, timely, and coherent delivery of development assistance.

83. The independent assessment of UNIFEM identified inadequate recognition, status and resources as pervasive and systematic obstacles that impede the work of gender equality advocates throughout the United Nations system. These deficits are echoed in the TCPR resolution. The assessment underscores the urgency of recognizing the technical leadership of UNIFEM on gender equality; increasing its resource base; and upgrading its status so as to enhance its ability to contribute to the United Nations system. Expanding support to entities that provide technical expertise on gender equality is consistent with the message emerging from Beijing + 10 to focus more emphatically on implementation and accountability, and demonstrates the commitment required to achieve the MDGs.

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Evaluation

Annual report of the Administrator on evaluation 2004*

Summary

The report on evaluation covering the period from July 2004 to March 2005, addresses the progress and challenges identified in the corporate function of evaluation. It further identifies the major findings of corporate evaluations, assesses the contribution of UNDP to selected development results and highlights the central organizational lessons. The analysis draws from 280 centralized and decentralized evaluations conducted during the year and a review of the function itself. The report integrates the evaluative work of all UNDP-associated funds and programmes. For the first time, the report contains a section on the follow-up to evaluations, and a separate annex listing all evaluations conducted during the reporting period is available for review at www.undp.org/execbrd.

Elements of a decision

The Executive Board may wish to take note of the report, and endorse its validation of the UNDP contribution to specific national development results and the identification of key organizational lessons. In particular, the Board may wish to acknowledge the substantial increase in the number of outcome evaluations conducted during the year, addressing the concern raised in 2003.

Further, the Board may recognize the progress made in building the results-based evaluation capacity of UNDP staff, and moreover the support of broader national and international professional evaluation coalitions. The Board may be pleased to note the progress made in harmonizing and simplifying evaluation in the United Nations system through the work of the United Nations Evaluation Group (UNEG).

The Board may choose to endorse the codification of an evaluation policy for UNDP during the 2005 reporting period, and the formalization of a system for tracking evaluation recommendations. Further, it may wish to highlight the importance of seeking synergy through evaluation among UNDP and its associated funds and programmes in enhancing the accountability of the organization.

* The compilation of data required to present the Executive Board with the most current information has delayed submission of the current document.

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I. The evaluation function

1. Evaluation serves to provide an independent, credible and balanced perspective on the intended and unintended effects of interventions on people's lives. Supporting this, the evaluation function in UNDP has four primary responsibilities: to establish and ensure standards in the practice of evaluation; to enhance the organization's capacity to conduct and use evaluations; to expand and strengthen the body of evaluative knowledge upon which results can be improved; and to build professional partnerships to enhance the relevance and responsiveness of UNDP.

2. The corporate evaluation offices of UNDP and its associated funds and programmes independently manage corporate strategic and thematic evaluations. In addition to these centrally managed evaluations are decentralized evaluations undertaken by those who manage programmes at the country, regional and global levels, working with Governments and other United Nations organizations. Governed by established standards, the decentralized evaluations generate lessons for programme improvement and provide evidence for corporate accountability at country and corporate levels.

Reviewing performance

3. During the 2004 reporting period (July 2004 to March 2005), UNDP and its associated funds and programmes completed 18 centrally managed evaluations, including an organizational assessment of the United Nations Development Fund for Women (UNIFEM); 4 country evaluations or reviews (China, Jamaica, Mongolia and Mozambique); and 3 thematic Global Environment Facility (GEF) evaluations. This represented a slight proportional decline in numbers from 2003. In UNDP, this was due to the cycle of country evaluations overlapping reporting periods, with eight reported last year in comparison with three, and to an intensive focus on the review of the evaluation function. In the United Nations Capital Development Fund (UNCDF), a slight reduction in the number of evaluations conducted was due to resources devoted to the organizational impact assessment and associated follow-up. The findings and utilization of these evaluations are reported in sections II and III.

4. A total of 262 decentralized evaluations were conducted during the year, primarily project and outcome evaluations conducted within a single country and also regional and global assessments. These evaluations were conducted in 60 per cent of all countries in which UNDP and its associated funds and programmes were working. The scope of that coverage was broad, with an average of 3.1 evaluations per country in which at least one was conducted (see annex, section A). The highest proportion was in the Asia and Pacific region, with 84 per cent of offices conducting at least one evaluation; the lowest proportion was in Africa, with 53 per cent of offices conducting at least one evaluation.

5. The coverage of outcome evaluations improved dramatically in the 2004 reporting period, with 37 conducted, a proportional increase of 70 per cent over the 2003 figure (see annex, section B). The largest share of these was carried out in Asia and the Pacific, followed by Europe and the Commonwealth of Independent States (CIS). Of the 15 countries with programme cycles ending in 2004 and thus subject to compliance, one third (33 per cent) completed the requisite number of evaluations; another third complied partially, having conducted at least one but not the required number; and the remaining third did not conduct any outcome evaluations (see annex, section C). The total value coverage of UNDP

projects and programmes through the outcome evaluations conducted in the 2004 reporting period was estimated to be just under $380 million. This calculation was based on 17 outcome evaluations that reported the total budget of the projects and programmes covered by each, extrapolated over the total number of evaluations (37).

6. The review of the UNDP evaluation function completed for the 2004 reporting period underscored that evaluation practices, as well as standards, capacities and demands, are highly variable across the organization. The results-oriented framework introduced in late 2001 was found to have only partial relevance in operational practice: some offices are planning, monitoring and evaluating around outcomes derived from national strategies, whereas others are still planning and conducting discrete project-based interventions, sometimes with weak review mechanisms and no evaluations. Evaluation budgeting had not been standardized at either the regional or the country-programme level, and monitoring often takes the largest share at the project level. Few offices have a professional post for monitoring and evaluation. The review concluded that supporting improvements in practice would require a clear evaluation policy, one that establishes principles, implementation methods and procedures for quality assurance.

Improving and ensuring evaluation standards

7. The development of a policy has been a critical activity of the evaluation function in UNDP during the latter half of the 2004 and will be completed in 2005. Aligned with the norms and standards issued by UNEG in April 2005, the policy is intended to situate itself firmly within the priorities of General Assembly resolution 59/250, which emphasizes national leadership of evaluations and United Nations reform.

8. Quality assurance in evaluations continues to be provided in the design of evaluation frameworks and plans in the context of the United Nations Development Assistance Frameworks (UNDAFs) and country programme action plans. The evaluation units of UNDP, United Nations Volunteers (UNVs) and UNIFEM support pre-evaluation assistance by managing consultants' rosters and providing methodological advice, and offered post-evaluation support by reviewing draft reports, undertaking debriefings and disseminating lessons. The UNCDF evaluation unit provides a full management and quality assurance service for all independent evaluations of UNCDF programmes, from initiation and planning to debriefing. Maintaining the coverage and quality of service in the face of increasing demand has been an issue for all units.

9. Within UNDP, the Evaluation Office has continued to be an integral part of the oversight group with the Office of Audit and Performance Review and the Operations Support Group. These offices clarify and strengthen the accountability framework and the system of oversight by providing quality assurance, rapid assessment and trouble-shooting.

Fostering learning and capacity

10. The Evaluation Office organized a series of workshops in the five regions over the 2004 reporting period, bringing together resident representatives, deputy resident representatives, evaluation officers, focal points and government counterparts for dialogue on the evaluation function, to exchange practices and contribute to an evaluation policy. The workshops highlighted the demand for the

United Nations and UNDP to integrate their efforts with those of national monitoring and evaluation systems.

11. The GEF held three regional workshops – in Latin America and the Caribbean, Asia and the Pacific, and Europe and CIS – during the 2004 reporting period. These workshops focused on improving the integration of environmental objectives into UNDP programmes, raising project evaluation standards and improving the use of impact indicators by country offices managing GEF initiatives.

12. Corporate training in evaluation expanded in the 2004 reporting period. More than 175 staff members, including deputy resident representatives, programme officers and staff in the Leadership Development Programme, attended training with an evaluation component. A new two-week integrated modular course, addressing results-based planning, programming, monitoring and evaluation, was launched with the UNDP Learning Resources Centre.

13. UNDP provided evaluation orientation and training to several countries initiating development assistance programmes, including Thailand and Viet Nam, and conducted evaluation methodology training in a workshop hosted by the Japanese Government for government officials from more than 25 Asian countries. In the 2004 reporting period, approximately one quarter of all country offices engaged in capacity-development programme activities for monitoring poverty, gathering statistics and building evaluation frameworks.

Managing evaluation knowledge

14. Several technical guides were developed or updated during the reporting period. UNIFEM produced a guide and training module to promote consistency and capacity among staff on results-based management from a gender and human rights perspective. UNDP was completing the programming manual, intended to cover designing, operating, monitoring and evaluating programmes and projects, which is scheduled to be launched later in 2005.

15. The Evaluation Network (EvalNet) facilitated the exchange of UNDP staff knowledge and experience. EvalNet introduced a bimonthly resource package containing new materials, workshop announcements and links in English, French and Spanish. The network continued to expand, with membership up 28 per cent from 2003, to almost 700 members. The United Nations Evaluation Forum provided a platform for dialogue for the United Nations Evaluation Group (UNEG) across the system on topics ranging from the evaluation of illicit trafficking in cultural property to comparative country-office experiences with government evaluation manuals.

16. The Evaluation Resource Centre, the on-line service for country offices, bureaux and units, contained more than 480 evaluation reports, summaries and key lessons. The Centre serves as a source of information in the design of evaluation, enabled staff to draw from the extensive body of terms of reference and various evaluation methodologies. Its priorities for 2005 are to simplify access to cumulative lessons derived from evaluations and to become integrated into Atlas.

Building professional partnerships

17. UNDP and its associated funds and programmes actively sought to strengthen professional partnerships with national agencies, networks and donors through evaluation. In November 2004, UNDP held an international workshop in New York on assessing development results at the country level, with experts from more than

20 government, multilateral and bilateral agencies and research institutions. Several United Nations agencies, the World Bank, the Inter-American Development Bank (IADB) and bilateral donors, including Denmark, the Netherlands and Sweden, shared methodological approaches and practical experiences. UNDP was subsequently invited to share its experience with a number of these partners, including the IADB board. In the coming year, UNDP expects to refine its country evaluation methodology, particularly in the area of government leadership.

18. UNDP continued to support international, regional and national evaluation associations. The International Development Evaluation Association's first biennial conference was held in April 2004, focusing on evaluating development beyond aid. At the third annual conference of the Africa Evaluation Association (AfrEA), held in South Africa in December 2004, UNDP coordinated a panel on assessing national ownership. UNIFEM, a co-sponsor of the conference, coordinated a session on gender and rights-based monitoring and evaluation. UNIFEM continued to partner with AfrEA in developing a network of gender evaluators in Africa to build capacity in gender and human rights-based monitoring and evaluation in the region and to support the evaluation of UNIFEM programmes.

19. Through the Development Assistance Committee network on evaluation, UNDP volunteered as a pilot agency for the testing of a new approach to evaluating multilateral organizations' performance. Partnerships with the evaluation offices and operational divisions of bilateral agencies, including those of the Netherlands, Norway, and the United Kingdom, were also strengthened. Several joint evaluations also took place. These included: UNDP with the Government of the Netherlands on the linkages between democratic governance and poverty reduction, with Canada and Norway on gender mainstreaming; UNCDF with Norway on the Mozambique local development programme; and UNIFEM with the United Kingdom on its peace and security programme.

Supporting evaluation in the United Nations

20. General Assembly resolution 59/250 (2004) formally recognized UNEG and encouraged it to make further progress in system-wide collaboration on evaluation, in particular, on the harmonization and simplification of evaluation methodologies, norms, standards and cycles. UNDP serves as chair and secretariat for UNEG. A framework of evaluation norms and standards on the fundaments of, inter alia, accountability, impartiality, credibility and ethics to guide all evaluation activities in the United Nations system has been the unifying achievement of UNEG during the year. UNEG also considered how it could enhance clarity in country-level coordination mechanisms. It also advanced its core work in results-based management, the UNDAF process, and joint evaluations.

21. United Nations country teams in Mauritania and Senegal held a regional workshop with representatives of the Governments, private sector, civil society and United Nations agencies and organizations to discuss monitoring and evaluation capacity needs related to achieve the millennium development goals (MDGs), the New Partnership for Africa's Development and poverty reduction strategy (PRS) objectives in Central and West Africa. It was concluded that strategies need to be designed and implemented with the support of existing national networks, and that demand from policy makers would be stimulated through harmonizing capacity-building approaches.

22. The first round of new UNDAF evaluations is scheduled for 2006, and the United Nations Development Group (UNDG) working group on monitoring and

evaluation developed draft guidelines for UNDAF evaluations. The evaluation offices of UNDP and other Development Group Executive Committee agencies are considering conducting evaluability assessments of the pilot UNDAF results matrices to strengthen this process. Inter-agency joint evaluations have been conducted at country and regional levels, including a UNV, UNDP and UNAIDS assessed the greater involvement of people living with HIV/AIDS (GIPA) in Cambodia; and UNV and UNICEF assessed the UNV network for adolescents' and children's rights in Central America and the Dominican Republic. UNDP is also a member of an inter-agency team conducting an evaluation of assistance in the tsunami-affected areas.

II. Evaluations

A. Centrally managed evaluations

Strategic and thematic evaluations

23. An organizational assessment of UNIFEM, focusing on its response to United Nations reform, was conducted in 2004 to provide the Consultative Committee with options to maximize the ability of UNIFEM to implement its mandate. A global assessment of UNV involvement in GIPA, based on regional evaluations in Africa, the Caribbean and Cambodia, found that government bodies and well-established agencies were best suited to host UNVs involved in GIPA projects, and that training and support for groups and networks were the most effective activities in the fight against HIV/AIDS.

24. The GEF monitoring and evaluation unit conducted three multi-country programme studies: on biodiversity, climate change and international waters. These evaluations covered the entire UNDP GEF portfolio in these focal areas, and the findings were reported to the GEF council in November 2004. Under the guidance of the evaluation office of the Multilateral Fund, the Montreal Protocol Unit independently evaluated the Halon banking project, covering several regional and national programmes in the Gulf region, Africa and the Caribbean, and is completing an evaluation of methyl-bromide projects.

Evaluation at the country level

25. Since their introduction in 2002, UNDP has completed assessments of development results (ADRs) in 13 countries. During the reporting period, ADRs in Bangladesh, China, Jamaica, and Mozambique were finalized; ADRs in Honduras, the Syrian Arab Republic, and Yemen are under completion.

26. Over the past decade, Bangladesh, one of the largest recipients of UNDP core funding, achieved an average GDP growth rate of 5 per cent per annum, with significant gains in human development and a modest decline in income poverty. The ADR focused on UNDP support for decentralized governance leading to poverty reduction and a sustainable environment. In the Sirajganj district, a pilot UNDP/UNCDF initiative strengthened the capacity of the locally elected Union Parishads to undertake local development initiatives in a participatory manner, contributing to the Government's decision to allocate block grants directly to all Union Parishads and to adopt performance-based funding for its grant allocations to all local government bodies. UNDP partnerships with the Government, non-governmental organizations (NGOs) and the media enabled it to coordinate the promotion of environmental policy. The ADR concluded that UNDP support to

Bangladesh on governance issues should continue to undertake pilot initiatives while selectively pursuing sensitive issues fundamental to good governance, such as the *Human Security Report*.

27. The ADR in China assessed a sizeable programme of $350 million. In the field of governance, the programme successfully addressed sensitive issues, although the ADR questioned the extent of its actual impact. In poverty reduction, policy advocacy through the national human development report (NHDR) and the MDG report was highly effective. UNDP was found to be prominent in addressing the HIV/AIDS epidemic, presenting the facts and initiating public discussion, and it was recommended that work in this area be scaled up. UNDP initiatives also concentrated on building the national capacity to implement environmental policies and to meet the nation's commitments under global environmental agreements. The evaluation suggested that greater impact could be achieved by providing Chinese policy makers with increased access to information, developing capacity for more complex policy analyses and informing policy advocacy on emerging issues.

28. In Jamaica, the ADR raised questions about the role of UNDP in a small island country with a medium rank on the Human Development Index, and a country office with limited resources. With UNDP support, the Government of Jamaica adopted the national poverty eradication plan and the national environmental action plan. UNDP and the United Nations Department of Political Affairs (DPA) had jointly contributed to enhancing the legitimacy of the 2002 electoral process. However, UNDP was less successful in achieving outcomes in governance, notwithstanding its implementation of a significant programme in decentralization and local development.

29. Findings from the Mozambique ADR suggest that UNDP has to respond to new challenges. After many years of civil war, Mozambique was growing steadily and peacefully, although with considerable inequity in human development indicators. In the immediate post-conflict phase, the ADR found UNDP had excelled in piloting a much-replicated local governance and decentralization model. UNDP had also contributed to a sustainable peace by developing key government institutions, providing election assistance and helping form key non-governmental institutions, including the national AIDS council. Since then, however, UNDP had not re-positioned itself to contribute substantively to the poverty-reduction strategy and the evolving country framework for development cooperation. The ADR concluded that UNDP could improve its relevance by supporting government capacity in areas required to manage direct budget support, by championing United Nations system collaboration and by increasing efforts to enable civil society to have a genuinely independent input into the poverty-reduction process.

30. A review of the UNV country programme in Mongolia assessed the programme's contribution and impact across all intervention areas during the period 1999-2004. The review found that the unique role of volunteers as facilitators often differentiated them from consultants or technical advisers and enabled them to be effective advocates for volunteerism, particularly in local governance projects.

Evaluation at the project level

31. UNCDF concentrated on project-level evaluations, considered critical for an organization focused on piloting and early-phase interventions in the areas of local development/decentralization and on building inclusive financial sectors. Four mid-term evaluations conducted during the 2004 reporting period covered joint UNCDF/UNDP local development programmes in Burkina Faso, Malawi,

Mozambique and Uganda. The evaluations sought to assess whether pilots were achieving the intended results in the areas of poverty reduction through decentralized, participatory planning and the management of service delivery at local levels, and in terms of policy impact and broader replication of the piloted models. One evaluation of a UNCDF-supported MicroStart (microfinance) project in Yemen was also conducted.

Follow-up of evaluation recommendations

32. The performance of evaluations is critically reflected in the extent to which recommendations are considered, adopted and adapted for existing and future programming. The recommendations of the UNCDF impact assessment were recognized in Executive Board decision 2004/13, particularly with respect to the financial viability of the Fund and its relationship with UNDP. The UNIFEM assessment considered how the Fund could better act within the United Nations system to promote women's empowerment and gender equality in the context of the 10-year review of the Beijing Platform for Action and the 5-year review of the Millennium Summit. The assessment's recommendations were discussed within UNIFEM, and the report, along with a management response, will be presented to the annual session of the Executive Board.

33. The uptake of UNDP ADRs are tracked through the extent to which management responses are forthcoming, national workshops take place and recommendations are considered and adopted in new country programme documents ratified by the Executive Board. During the 2004 reporting period, the findings and recommendations of ADRs for Turkey and Ukraine were disseminated through national workshops. New country programme documents (CPDs) underwent internal reviews in countries that had recently completed ADRs, Bangladesh, Bulgaria, China and Turkey (with the new programme document in Ukraine still under development). In each case, CPDs were found to build upon ADR recommendations, although with varying degrees of selectivity. The model case of a management response to date was that of Turkey, which contained a chart clearly listing recommendations, the UNDP unit responsible, the management response and a clear-cut strategy for addressing the response. This approach will be considered as a standard for all tracking and reporting of responses and follow-ups.

B. Decentralized evaluations

34. Thirteen evaluations were conducted or commissioned by those managing programmes at the global and regional levels during the 2004 reporting period. For UNDP, this included the mid-term evaluation of the regional cooperation framework (RCF-II) for Europe and the CIS, being presented to the Executive Board at its annual session; and four regional project evaluations conducted in the Arab States under the auspices of the regional cooperation framework, each of which will contribute to the centrally-managed evaluation of the RCF-II for the Arab States, which is currently under way.

35. In East and South-East Asia, the cross-regional UNIFEM programme on monitoring the implementation of the Convention on the Elimination of Discrimination against Women (CEDAW) was evaluated. The evaluation concluded that the process has helped NGO representatives understand the substantive content of CEDAW and that good practices have emerged in the systematic follow-up to the CEDAW committees. UNIFEM also evaluated three subregional projects supporting networks. In one of these, the regional network in Central America and the

Dominican Republic, the evaluation of the UNICEF/UNV programme highlighted that, in just two years, laws had been approved on child work, the adoption of children and the protection of children from domestic violence and sexual abuse.

36. The evaluation of GEF-funded projects necessarily pay special attention to the achievement of global environmental benefits as well as to cross-cutting factors, such as the sustainability and replicability of results. Three of the 44 decentralized evaluations conducted in the 2004 reporting period focused on regional projects: a final evaluation of the TVE electronic media project covering Latin America and the Caribbean; the mid-term evaluation of the project strengthening the implementation capacities for nutrient reduction and transboundary cooperation in the Danube River Basin; and an assessment of the implementation of the strategic action programme for the Red Sea and Gulf of Aden.

Evaluations at outcome and project levels

37. A total of 37 outcome evaluations were conducted across all geographical regions and in all sectors of UNDP operations during the reporting period. Many such evaluations focused on contributions to achieving the MDGs and poverty reduction (32 per cent), followed by those assessing democratic governance (27 per cent). The evaluation of HIV and AIDS outcomes, however, dropped from 7 per cent in 2003 to 3 per cent in 2004. There was also regional disparity: two thirds of all outcome evaluations were conducted in Europe and the CIS and Asia and the Pacific; only one in 10 offices in the Arab States and Africa conducted an outcome evaluation.

38. The 212 project evaluations conducted during the reporting period covered all practice areas and geographical regions. The vast majority of these were conducted by UNDP (161), and a further 40 in GEF projects, all run from UNDP country offices. UNV carried out nine project evaluations in the year, most in the area of achieving the MDGs and poverty reduction, two in responding to HIV/AIDS, and one in democratic governance. UNIFEM conducted a single project evaluation on the peacebuilding and mediation processes project in Burundi.

Follow-up of evaluation recommendations

39. UNDP does not currently track the follow-up to recommendations from decentralized evaluations. A provision to enable the Evaluation Resource Centre to do this has not yet been institutionalized across the organization. The new evaluation policy is expected to examine this issue in the context of using evaluations to improve decision-making.

III. Development results

40. This section presents the evidence from evaluations configured around corporate goals. The themes under each subsection are not necessarily service lines from the multi-year funding framework (MYFF) but are derived from clusters of evidence. It is recognized that the focus and coverage of evaluations conducted in a single year do not constitute a validation of the full field of results.

A. Achieving the millennium development goals and reducing poverty

Pro-poor policy reform

41. Evaluations during the 2004 reporting period underscore that UNDP was most successful in contributing to pro-poor policy changes when it assumed a strategic positioning based on its comparative advantages, facilitated debate, strengthened its coordinative functions, linked with its pilot initiatives and multiplied its advocacy function through dissemination of NHDRs and other tools. Where these functions are not performed, the work of UNDP and its associated funds and programmes, although benefiting communities, rarely impact upon national poverty reduction.

42. The evaluation of UNDP work in Benin, for example, demonstrated the importance of bridging the macro and micro levels to contribute decisively to poverty reduction. UNDP contributed through assistance for the institutional framework, for capacity-building (best practices, organization, structuring), and for the institutional development and financial feasibility of microfinance institutions. Evaluations of networks of home-based workers that undertook policy advocacy supported by UNIFEM demonstrated a contribution, in the Philippines, to national anti-poverty policies and, in Thailand, to the passage of health insurance and amendment of social security schemes.

Institutional capacity development for human and income poverty assessment

43. In general, institutional arrangements and the capacity for measuring and monitoring poverty to ensure the implementation of a poverty-reduction policy continue to be identified as inadequate, despite extensive UNDP support. Good practices, however, were found in Moldova, where UNDP support for the poverty policy monitoring unit of the Ministry of Economy contributed to the development of adequate capacity to produce updated statistics, analyses and three annual poverty reports, although the project had yet to become an integral part of the poverty-reduction strategy process. Likewise in Somalia, UNDP, together with the World Bank, is supporting a unit that helps provincial governments and civilian organizations assess the socio-economic and macro-economic situation. The evaluation highlighted that UNDP could usefully expand support for the gathering of reliable statistics in countries in conflict situations.

44. In India, UNDP support through community-based pro-poor initiatives for capacity-building on gender-sensitive data collection, indicators and monitoring has contributed to the incorporation of gender audits and gender-responsive institutional analysis in line ministries. Likewise, a regional gender economic justice project in Central and Eastern Europe supported by UNIFEM produced tools for country gender assessments and information kits for advocacy linked to gender equality, women in labour markets and European Union accession.

Local poverty initiatives

45. UNDP and its associated funds and programmes continue to work at community and local levels through pilot demonstration projects for scaling up and influencing upstream policy development. Examples evaluated included, in China, a project to combat desertification, and in Soum province, Burkina Faso, work by UNDP and UNCDF to create and strengthen participatory, community-based inter-village structures. The latter evaluation identified local achievements but noted the difficulties resulting from an incomplete institutional architecture and the scarcity of resources and revenue of local governments.

46. In Bulgaria, the evaluation found that the Job Opportunities through Business Support (JOBS) project, with equal focus on poverty reduction and rural and business development, influenced the growth of an entrepreneurial spirit in rural areas, stimulating the local economy. The Government replicated the initiative nationally and included it in its national employment action plan. Supporting new businesses was also the focus of UNV work in the United Republic of Tanzania, facilitating the licensing, registration and training of some 1,300 informal construction workers in the capital city.

47. The UNDP programme in the Kyrgyz Republic on microfinance encompasses micro-enterprise development along with policy support. The evaluation highlighted extensive social mobilization and empowerment, reaching more than 14,000 members, and 2,000 savings and microcredit groups, with an excellent gender balance (53 per cent women). The programme has demonstrated impressive performance in access to credit and income generation, although the sustainability of some areas was questioned. Moreover, reproducing the programme nationally through the transformation of Kyrgyzstan's rural economy remains a challenge.

B. Fostering democratic governance

Reform of policy frameworks and policy-making

48. UNDP continued to support political reform and strengthening of the rule of law and institutional frameworks to promote enabling environments for broad-based dialogue and policy for democratic governance. The scope of initiatives vary according to the political situation in the programme countries. In Nicaragua, the evaluation found that UNDP was a trustworthy interlocutor fostering political dialogue among opposing forces on key issues. UNDP provided support to the aid-coordination mechanism on democratic governance and worked with the parliament, the judicial system and the national police on citizen security. In the Lao People's Democratic Republic, UNDP support to the national assembly, Ministry of Justice, courts, and the office of the public prosecutor contributed to increased debate on the issue of governance. In Serbia and Montenegro, UNDP is supporting judicial reform through a new judicial training centre.

Institutional capacity in public-sector management

49. Public-sector management and the reform of public administration is also an important area of UNDP work. In Lebanon, UNDP supported the signing of international trade agreements (including accession of Lebanon to the World Trade Organization), integrating national accounts, improving the fiscal programme and management of the public debt and administrative reform. The programme was able to mobilise significant resources from the international community. In Zimbabwe, UNDP has pointed out the need for a more coordinated and integrated approach to civil service reform involving line ministries and the participation of civil society. UNDP helps Vietnam in improving capacity for handling the public debt and in public administration reform, effectively supported Egypt to strengthen the capacity of the Ministry of Foreign Trade for economic management, and improved customs operations in Yemen. In Albania, UNDP helped the Training Institute for Public Administration to acquire a solid institutional foundation and capacities for civil service training.

Decentralization, social mobilization and local governance

50. UNDP promotes political and administrative decentralization through support for the drafting of new laws, social mobilization for local governance, local capacity-

building and the fostering of broad-based ownership. In Libyan Arab Jamahiriya, UNDP supported national decentralization policies and a database that facilitated budgetary allocations from central to local institutions. In Kyrgyzstan, despite the drafting of rules and regulations for decentralization, the exogenous factors of approval and implementation of laws minimized the potential benefits.

51. Evaluations have acknowledged the added value of UNCDF local development programme pilots, many of which were scaled up and influenced national policy. Tangible results have been identified in developing and testing innovative procedures for more effective planning, budgeting and service delivery. These have included the introduction of a local development fund with an incentive based budget allocation, considered to be a highly innovative step to support decentralized planning (Mozambique, Burkina Faso). In Uganda, significant results were forthcoming in new areas such as access to local justice, and gender-mainstreaming considerations in the decentralized planning and management of service delivery, which fed directly into the nationwide scaling up of the programme. The constraints identified were the sustainability of planning processes; generation of local revenue sources; inappropriate legal frameworks; and difficulties in systematically producing lessons, which sometimes constrained the strategy to expand the programme and impact policy.

Improving political and civic rights

52. Working jointly with DPA, UNDP has supported electoral reform and the carrying out of transparent elections, as in Jamaica. UNDP strengthened human rights institutions, as in Nicaragua and the Russian Federation. In the latter country, a programme for raising human rights awareness and related policy developments was successfully implemented. The evaluation found that the programme provided support to the state parliament in human rights, promoted debate through multisector round tables, and set up women's management centres to help women's groups participate in public life.

53. The UNIFEM-supported programme on promoting women's human rights through the elimination of violence against women helped put this issue on the political agenda in East and South-East Asia, notably through the passage of a domestic violence bill in Mongolia and the Philippines. Among good practices documented was the one-stop crisis centre in Thailand, which offered support to meet immediate, medium-term and long-term needs of survivors of domestic violence.

C. Energy and environment for sustainable development

Strategy and policy support

54. UNDP works on environmentally sustainable development issues in many programme countries, often supported by GEF. In Bangladesh, UNDP support for the conversion of motorized rickshaws and buses to operate with compressed national gas has dramatically improved the environment. In Indonesia, the programme supported the establishment of a national council for sustainable development to strengthen policy coordination among ministries and agencies. A national policy on Clean and Green Cities is being implemented in 130 cities. In Nepal, UNDP contributed significantly to sustainable environmental policies, rural biodiversity conservation and renewable energy, and supported the formulation of the sustainable development agenda of Nepal and the application of the Capacity 21 approach.

55. UNDP/GEF support for work in international waters generated considerable achievements, including the Caspian Sea Convention, the Dnipro Basin Agreement and the Pacific Tuna Treaty. A GEF global study validated these agreements as major steps towards sustainable development of important international basins.

Local sustainable development initiatives

56. UNDP continues to support initiatives that provided assistance in capacity development and local demonstration projects on rural and municipal energy, including biodiversity conservation and sustainable-use objectives as part of local and national sector plans and strategies. In Bhutan, the programme contributed to major achievements in biodiversity conservation, supporting the biodiversity action plan and making operational the first protected area in Bhutan. The global biodiversity evaluation outlined GEF operations contributing to policy and legislative changes in a number of sectors.

Control of emissions and persistent organic pollutants

57. An evaluation of the GEF global climate change programme highlighted the complexity of assessing its impact on the reduction of carbon emissions. Results were achieved primarily through market transformations that promoted energy efficiency and renewable energy, catalysing long-term impact beyond direct effects on emissions. The evaluation found that the UNDP-implemented 'rapid commercialization of renewable energy in China' project has achieved good results, with industrial biogas demonstrating commercial viability. An evaluation of the reduction in ozone-depleting substances across 25 countries found that, with few exceptions, countries had reduced their consumption in accordance with the targets set by, or even ahead of, the Montreal Protocol schedules.

D. Crisis prevention and recovery

Conflict prevention and peacebuilding

58. UNDP has supported a portfolio of projects dealing with conflict prevention and peacebuilding on one side, and interventions connected to prevention, preparedness and management of natural disasters on the other. Building on its experience in other conflict and post-conflict situations (Afghanistan, Bosnia and Herzegovina, and Cambodia), UNDP supported an initiative in Tajikistan aimed at the disarmament, demobilization and reintegration of ex-combatants and the conversion of military assets to civilian use. The evaluation found that more than 4,000 ex-combatants directly benefited from the mechanism set up to enable them to return to civilian life with support and retraining in civilian employment skills, while concurrently assisting in the rehabilitation of their communities after the ravages of the civil war. A similar initiative carried out in the Democratic People's Republic of the Congo generally achieved short- and intermediate-term objectives related to disarmament and the reintegration of ex-combatants. However, evidence on the wider impact of armed violence and criminality was more limited. In Niger, the intervention was more modest in scope, but demonstrated that it was possible to collect arms in a vast outlying zone of 120,000 square kilometres, and has contributed to peace consolidation.

59. The success of Burundi women's participation in the peace process may be gauged by the incorporation all bar two of their recommendations in the Arusha Peace Accord. Two strategies proved useful; first, the development by UNIFEM of a knowledge base on peace and security in Burundi, putting it in a credible position to provide advice and technical support on the gender dimensions of the peace process

to other agencies involved; and second, creating women's peace networks and linking them to relevant regional and international organizations

Natural disaster reduction

60. UNDP launched comprehensive initiatives in Bangladesh and Viet Nam to build capacity and forge consensus for disaster reduction related to floods and other environmental devastation. In Viet Nam, the programme assisted in the preparation of the action plan for disaster mitigation and management, which defines disasters in a broad sense, integrating the effort into poverty reduction, and contributed to strengthening government capacity. In both countries, UNDP was found to have successfully advocated a paradigm shift in disaster management from conventional response and relief practices to a risk-reduction culture.

E. Responding to HIV and AIDS

61. In the area of HIV/AIDS, UNDP has provided assistance to programme countries through a multifaceted strategy with a variety of services. An evaluation of the programme in Ukraine, where UNDP was implementing an innovative pilot initiative on HIV/AIDS and promoted healthy lifestyles in young people through peer education, found evidence of the project's success in visible changes among youth, teachers and parents, particularly in changes in youth's attitudes and behaviour in the target group. United Nations agencies, school directors, local authorities and parents expressed full support for this project and called for its expansion to all schools as a means of building a healthy and active nation.

IV. Organizational lessons

62. Evaluations conducted during the 2004 reporting period raised issues regarding the organization's positioning, including its partnership strategy; and the extent to which it used a results-based approach to contribute to development effectiveness, including attention to how it faced the challenges posed by development drivers.

A. Relevance

63. Evaluations continue to reveal that the strategic positioning of UNDP as an impartial and trustworthy organization and its ability to respond to major development concerns and to provide access to expertise and global information are key for UNDP to be relevant. Where this occurs, this legitimacy leads to stronger partnerships, and can increase the mobilization of resources. Advocacy through NHDRs and other instruments was found to be important for countries entering into political transition. Such advocacy raises awareness and promotes critical human development issues such as conflict resolution through pacific means, the rule of law, human rights, social participation and the empowerment of communities through decentralization. In some cases, advocacy has allowed the raising of awareness of sensitive cultural issues such as women's rights or HIV/AIDS.

64. The evaluations undertaken in 2004 have demonstrated that wherever UNDP gained recognition as an impartial and legitimate broker, it mobilized support from Governments and international donors and made relevant contributions to facilitate dialogue and consensus-building on the rule of law and democratic practices, as in the Lao People's Democratic Republic and Nicaragua. The trust of key partners such as the League of Arab States and the Arab Parliamentary Union allowed the UNDP regional programme on governance to raise sensitive issues in the Arab States

regarding gender equity and democratic rights. Similarly, trust among partners led to support for addressing the sensitive issue of HIV/AIDS in China. A strategic position and strong partnerships allowed the regional programme for Europe and the CIS to support country offices in facing critical situations such as political conflict in Georgia. Likewise, the positioning and responsiveness of UNCDF in supplying technical services to Governments has been consistently highlighted.

65. Another means by which the relevancy of UNDP has been enhanced is through start-up pioneering interventions. The success of the demobilization of ex-combatants in Tajikistan may have been impossible were it not for UNDP investments that provided the foundation for the programme to commence operations. This support then provided an attractive framework for third-party donor funding. However, other interventions may require a strategic repositioning of UNDP to gain larger impact or to ensure positioning in the marketplace, an issue addressed in UNCDF evaluations. Evaluations point to numerous poverty-reduction initiatives working almost exclusively downstream and public-sector management efforts that concentrated on reform only of certain line ministries. However effective UNDP programmes have been within a narrow sphere of activity or territorial level, they may have greater benefits if they facilitate reform at a higher level of national importance.

B. Effectiveness

66. Evaluations point to gradual but uneven progress of UNDP in the institutionalization and use of corporate results-based management. Although recognizing that the project is a valid unit at the level of implementation, evaluations often highlighted the failure to situate projects within wider organizational and national frameworks, thus diminishing development results. Similarly, evaluations continue to recommend that, at the country level, UNDP should focus on a small number of national priorities with clear strategies for delivery as a basis for enhancing operational effectiveness and efficiency as well as the sustainability of benefits. The evaluative evidence, as in the case of microcredit finance in Benin, small and micro-enterprise in Bulgaria or desertification control in China, demonstrate the importance of beginning with pilot demonstrations, testing the results and scaling up the activity. Such initiatives should resist the temptation to spread resources in an attempt to increase programme coverage, especially when the programme is engaged in piloting and modelling innovations.

67. UNDP continues to seek organizational improvement through the re-engineering and introduction of new systems, notably Atlas. It has been recommended that this be balanced against the need for stability to retain strong partnerships and ensure delivery. Delivery itself continued to remain an important indicator of organizational performance, but needs to be defined more broadly as expenditure towards impact, so as to measure and ensure the performance of a knowledge organization. Assessment for development results remains a challenge: assessments pointed to the need for greater incentives to feed lessons into new interventions in the same countries, other countries of the same region and worldwide.

68. Most UNDP programmes engaged in capacity-building to create and strengthen institutions. However, evaluations point out that capacity is not always being built at all levels or even at the most appropriate levels. Where the lack of resources hinders the continuity of efforts, thus endangering long-term

sustainability, careful consideration of risk and adequate planning for resource mobilization is required.

69. Building national ownership refers to gaining the commitment of stakeholders, enhancing opportunities for their participation in development decision-making and improving transparency and accountability measures to ensure meaningful participation. Evidence from evaluations suggested that although strong national ownership may exist in specific initiatives, UNDP can maximize or build on this potential to foster greater involvement only when it has positioned itself appropriately in the policy arena. The lack of national ownership in such cases of UNDP initiatives limited long-term sustainability and impact.

V. Future directions for evaluation

70. During 2005, UNDP will define its evaluation policy. This will be consistent with the norms and standards for evaluation in the United Nations system which were adopted by UNEG in April 2005. Critically, the coverage of evaluation at the country level will be determined to feed the UNDAF. The tracking of evaluation recommendations will be systematized for centrally managed evaluations, and consideration will be given to how best to improve and ensure the utilization of findings at decentralized levels. For evaluation to be used, it must be useful, and thus efforts will continue to improve the quality of guidance, selection and briefing of consultants, and reviews of their performance.

71. The year 2005 will see the completion and initiation of a number of centrally managed evaluations. Thematic and organizational evaluations will include HIV/AIDS in Southern Africa and Ethiopia, poverty-governance linkages, gender mainstreaming, NHDRs, transition assistance in the immediate post-crisis period, an evaluation of the regional cooperation framework of the Arab States, and a United Nations inter-agency evaluation of the tsunami assistance. ADRs in Honduras, the Syrian Arab Republic and Yemen will be completed, and new ADRs will be undertaken in Haiti, Malawi, Pakistan, Rwanda, Serbia and Montenegro, and Uzbekistan. The fourth development effectiveness report will also be completed.

72. For UNCDF and GEF, project evaluations at mid-term and project end remain relevant and required. In addition, impact assessments will be conducted on request. As UNCDF receives increasing non-core programme support from other donors, and in light of the fact that much UNCDF programming is done jointly with UNDP, the UNCDF Evaluation Unit will actively pursue opportunities for joint evaluation in close collaboration with donors, UNDP and other stakeholders at local level, and will align its evaluation function accordingly. The need for incorporating GEF-funded operations more closely into UNDP evaluations at country and programme levels has been recognized as a priority for 2005.

73. UNIFEM will continue ongoing efforts to align its evaluation policies and practices with its approved MYFF for 2004-2007 and to ensure the wide application of gender and human rights-based principles. It will seek to strengthen its programming processes to ensure that effective evaluation requirements are put in place in the initial stages of programme design. Likewise, UNV, as a matter of policy, will build its involvement in joint evaluations as a way of strengthening partnerships with other agencies and contributing to a more adequate reflection of UNV contributions to the achievements of United Nations agencies and organizations. To facilitate this, at the corporate level, UNV will seek more active participation in the work commissioned

through UNEG and, at the programme level, work to internalize the findings and lessons from evaluation. A guidance note will be developed on the added value of volunteers and volunteerism in development interventions.

74. In responding to the General Assembly resolution 59/250 on enhancing government leadership of evaluation, UNDP and its associated funds and programmes will continue to strengthen capacity among partner institutions and professional networks and to pilot innovative approaches to partner-led evaluations. These actions will together improve the organization's relevance, accountability and its contribution to development effectiveness.

Annex
Evaluation statistics

A. Coverage and focus of evaluation

75. During the year, 280 evaluations were conducted by UNDP and its associated funds and programmes across the globe and recorded in the Evaluation Resource Centre. As figure 1 illustrates, 95 evaluations, or 34 per cent of the total number, were conducted to assess progress in achieving the MDGs and poverty reduction, followed by the evaluations of UNDP and GEF work in supporting energy and the environment for sustainable development (83 evaluations, 30 per cent). Of every five evaluations conducted, one was in the other critical area of UNDP work, fostering democratic governance.

Figure 1. Total number of all evaluations conducted in each goal area in 2004

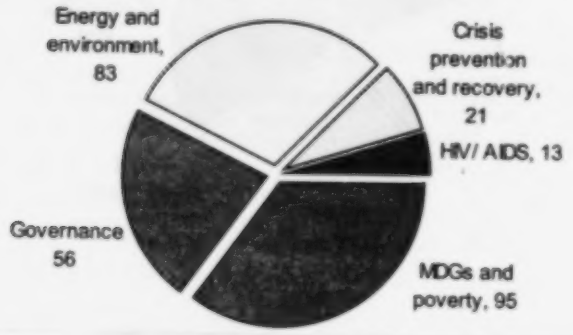

Table 1. Total number of evaluations conducted, by goal and region

Goal	All	Africa	Arab States	Asia & Pacific	Europe and CIS	Latin America/ Caribbean	Global
MDGs and poverty	95	21	12	33	20	6	3
Governance	56	11	7	14	17	11	0
Energy and the environment	83	14	8	32	14	9	6
Crisis prevention and recovery	21	7	1	4	7	2	0
HIV/AIDS	13	7	0	3	0	1	1
Total	273*	61	28	86	58	29	10

*7 cross-goal evaluations are not counted to make up the total of 280

76. The majority of these evaluations took place in Asia and the Pacific, both in absolute terms and in proportion to the number of countries in the region in which UNDP operates. As figure 2 illustrates, 84 per cent of offices in Asia and the Pacific conducted evaluation during the year, in comparison with 50 to 60 per cent of offices in each of the other four regions. The depth of evaluation was found to be more variable, ranging from an average of 4.2 evaluations (per office that conducted at least one) in Asia and the Pacific, to 1.9 evaluations per office in Latin America and the Caribbean.

Figure 2. Percentage of countries in which at least one evaluation has been conducted

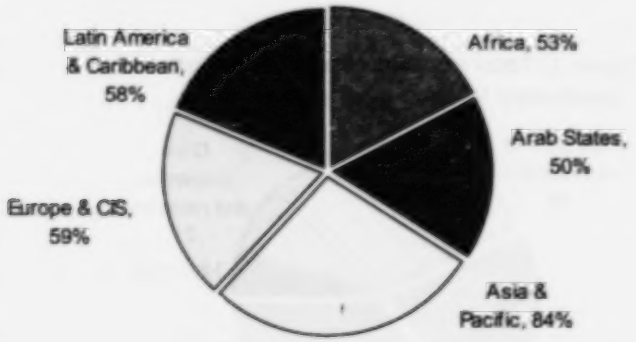

Table 2. Coverage and frequency of all decentralized evaluations* in 2004

	All	Africa	Arab States	Asia & Pacific	Europe & CIS	Latin America/ Caribbean
Percentage of countries in which at least one evaluation was conducted	**60%**	53%	50%	84%	59%	58%
Average number of evaluations (per country that conducted at least one)	**3.1**	2.6	3.1	4.2	3.9	1.9

* Outcome and project evaluations only, as conducted by UNDP and its associated funds and programmes

B. Evaluation differentiated by type and fund

77. Of the 280 evaluations conducted 2004, 76 per cent were conducted at the project level. The majority of these were conducted by UNDP, the largest single programme. As table 3 illustrates, 74 per cent of these evaluations were carried out by UNDP, followed by GEF, with 17 per cent. The high frequency in GEF reflects both the breadth of the environment portfolio and its requirement to evaluate all projects at mid- and end-term.

Figure 3. UNDP and associates: evaluation by type 2004

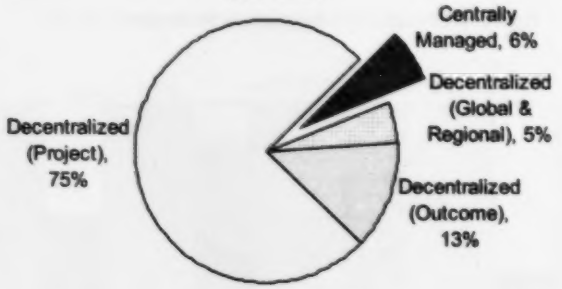

Table 3. Evaluations conducted per agency per type, 2004

Agency	All	% by agency	Centrally managed evaluation	Decentralized evaluation		
				Global and regional	Outcome	Project
UNDP	207	74%	4	5	37	161
UNIFEM	7	3%	2	4	0	1
UNCDF	5	2%	5	0	0	0
GEF	47	17%	3	4	0	40
UNV	12	4%	2	1	0	9
MLF	2	1%	2	0	0	0
Total	**280**	**100%**	**18**	**14**	**37**	**211**
% total			6%	5%	13%	75%

Note: 'Centrally managed' refers to evaluations commissioned by central evaluation units or equivalent; 'decentralized' refers to those evaluations commissioned by operational units

C. UNDP evaluation compliance

78. In accordance with the current evaluation policy, certain evaluations are mandatory at corporate and country levels. At the corporate level, these include the evaluations of regional cooperation frameworks, of which one was completed in the 2004 reporting period, with the remaining four planned for 2005 and 2006. At the country level, outcome evaluations are mandatory, the number and focus being determined in accordance with overall country resources and strategy. Compliance is a measure of the number of outcome evaluations completed against the pre-agreed number when the system was introduced in 2002. To ensure that evaluations are functional instruments, the policy stipulates that country offices have full control and flexibility to adjust the timing and focus of evaluation within the cycle, only that the required number are completed when the programme cycle ends.

79. In 15 countries, country offices required to conduct at least one outcome evaluation completed their programme cycles in 2004. As figure 4 illustrates, one third of all offices completed their requisite number; a further third completed at

least one evaluation, but not the full quota. The best performers were in Asia and the Pacific, and Europe and the CIS, the latter having had the highest number of cycle-ending countries. In Africa, the offices in only one country out of four were compliant.

Figure 4. Evaluation Compliance by Region

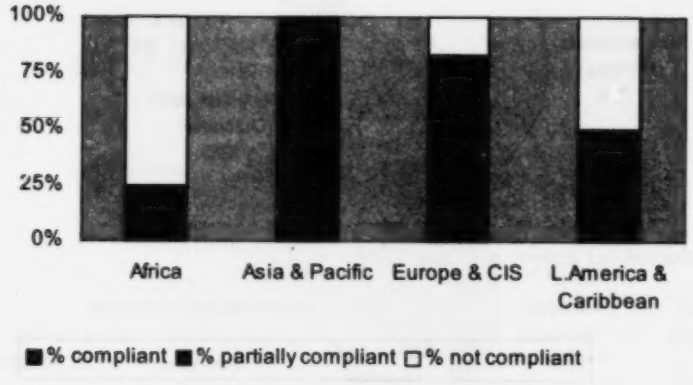

Table 4. Evaluation compliance, 2004

Region	Number of countries	Compliant	Partially compliant	Not compliant
Africa	4	1 (25%)	0 (0%)	3 (75%)
Asia and Pacific	3	2 (67%)	1 (33%)	0 (0%)
Europe and CIS	6	2 (33%)	3 (50%)	1 (17%)
Latin America and Caribbean	2	0 (0%)	1 (50%)	1 (50%)
Total/Average	15	5 (33%)	5 (33%)	5 (33%)

Note: 'Partially compliant' refers to offices that conducted at least one outcome evaluation, but not the required number. No Arab States countries qualified in 2004

80. The performance in countries with programme cycles ending in the 2004 reporting period should be placed in the broader context of an increase in the number of outcome evaluations conducted globally and, as reported, an enhanced awareness and demand for evaluation across the organization. Across UNDP, 37 outcome evaluations were conducted during 2004, a proportional increase of 70 per cent since 2003. The largest share of these was conducted in Asia and the Pacific, but an almost equivalent proportional number was conducted in Europe and the CIS (32 per cent versus 31 per cent, table 5). The majority of these evaluations focused on the core business of UNDP, assessing contribution to the MDGs and poverty reduction, and fostering democratic governance. Outcome evaluations in the energy and the environment sector, while still significant, were less prominent. This reflects the importance placed on project evaluation in this area. An area of concern

is the evaluation of HIV and AIDS outcomes, which dropped from 7 per cent in 2003 to 3 per cent in 2004.

Figure 5. Percentage of countries in which at least one outcome evaluation was conducted in 2004

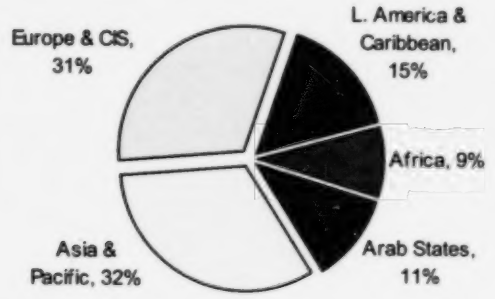

Table 5. Coverage of outcome evaluations, 2004

Region	Number of countries	Number of countries that completed at least one OCE*	Percentage of countries that completed at least one OCE	Number of OCEs
Africa	45	4	9%	4
Arab States	18	2	11%	3
Asia and the Pacific	25	8	32%	10
Europe and CIS	32	10	31%	15
Lat. Amer. and Caribbean	26	4	15%	5
Total/average	146	28	19%	37

*OCE – Outcome evaluation

Figure 6. Outcome Evaluation by Goal in 2004